

HEALTH & SAFETY POLICY

1. STATEMENT OF INTENT

Opus Industrial Services Limited is fully committed to protecting the Health, Safety and Welfare of its employee's whilst they are at work. The Company will also protect the Health, Safety and Welfare of others affected by its work activities and premises. eg. Contractors & site visitors.

The commitment enables the full and proper attention to Health, Safety and Welfare and the prevention of injury and ill health. It is central to the process of continual improvement which the Company applies to all of its business activities and management systems.

The Company will comply with legal standard as an absolute minimum. The identification of hazards, their risk assessment and control are the heart of the Safety System. This is supported by accident investigation, so as to learn and improve.

The Company expects and supports a safety conscious approach to work by its employees and others involved.

2. ORGANISATION & RESPONSIBILITIES

The Directors are responsible for:-

- Formulating and implementing the policy.
- Ensuring compliance with statutory requirements.
- Designating responsibilities within OPUS and allocating appropriate resources.
- Ensuring the policy is implemented.
- Ensuring that the process of hazard identification, risk assessment & control is implemented and supported by the appropriate accident investigation.

The Health & Safety Co-ordinator is responsible for:-

- Initiating & devising procedure and systems.
- Communicating safety issues throughout OPUS.
- Identifying resource requirements.
- Implementing audit & review procedures.
- Co-ordinating the risk assessment and incident review process.
- Liaison with advisory bodies for competent advice.
- Ensuring that appropriate training needs are implemented.
- Providing advice, administration and development of Health & Safety.
- Monitoring and feedback on Health & Safety Standards.
- Ensuring the accurate recording and appropriate investigation of accidents and ill health.

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Contracts Managers are responsible for:-

- Ensuring the Policy is implemented at the site under their control.
- Ensuring that Health & Safety policies relevant to local conditions and prepared, published and regularly reviewed.

Site Supervisors are responsible for:-

- Understanding their Health, Safety & Welfare responsibilities, implementing standards and systems to avoid unnecessary risks, dangerous occurrences, preventing accidents, LTA's and illness.

All Employees have a responsibility to:-

- Take reasonable care for the Health & Safety of themselves and others they may affect.
- Co-operate with OPUS to enable compliance with statutory requirements.
- Avoid interference or misuse of anything provided in the interest of Health, Safety & Welfare.
- Use procedures, equipment and substances according to training and instructions given.
- Inform their manager of any situation which may present a serious and imminent danger of any shortcomings in Health & Safety arrangements.

3. HEALTH & SAFETY COMMUNICATION

This Policy and information and its supporting arrangements is communicated to the business at all levels. Consultation and dialogue with OPUS employees or others affected is achieved through the use of safety committees, safety bulletins, notice boards and other arrangements as appropriate.

4. IMPLEMENTATION OF THE POLICY

Standards of occupational Health & Safety are those determined by the legislative requirements of the Company. The latter may be more stringent than those required by law. The OPUS Business Management System provides detailed arrangements for implementation of our policies, namely:-

- Specifically detailing responsibilities and competence at all levels from the Directors to individual employees.
- Identifying the process of consultation with and engagement of the workforce.
- Specifying training required in order to achieve the necessary levels of competence of both managers and operatives.
- Define safe working methods and procedures, including hazard identification, risk assessment and implementation of controls.
- Defining auditing/review processes and procedures.
- Defining systems for recording, investigation and analysis of accidents, ill health and dangerous occurrences.

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5. PLANNING AND REVIEW OF HEALTH AND SAFETY

The planning and review of this Policy and its supporting arrangements is a result of:-

At Company Level

- The setting of Health & Safety targets and objectives for the business.
- Inclusion of Health, Safety and Welfare issues during regular management meetings.
- Six monthly executive review meetings with OPUS Health & Safety advisors.

At Site Level

- The setting of site specific Health & Safety targets and objectives.
- Inclusion of Health, Safety and Welfare issues during regular management meetings.
- Quarterly Health & Safety committee meetings.
- Inclusion of Health & Safety in personal performance reviews.

6. MONITORING THE POLICY

The implementation of the policy and its effectiveness is continuously monitored at all levels within the organisation through:-

- Review of accident and ill health records.
- Site Performance Audits and the actions plans arising.
- Site specific audits/checklists programmes and hazard reports.

7. COMPETENT ADVICE

The Health and Safety Advisors are responsible for:-

- Maintaining the OPUS Business Management System.
- Assisting in defining the standards for Health, Safety and Welfare.
- Advising on the future needs and development.
- Providing technical information and support.
- Auditing/Monitoring of performance and publication of company benchmarks.
- Assisting in the identification and facilitation of training as appropriate.

Neil Kerr
Managing Director
6th January 2009